

Bear River Band of Rohnerville Rancheria
Environmental and Natural Resources Department
Strategic Plan

MISSION

Create a clean and healthy environment for Tribal members to enjoy now and for future generations to come.

VISION

A resilient and sovereign community that is a model of sustainability for other communities.

CORE VALUES

- **Knowledge** – In order to improve tribal lands, we maintain awareness of the ever-changing environmental sciences in addition to utilizing traditional ecological knowledge
- **Resourceful**—We seek to maximize the potential for bettering tribal lands through pursuing and utilizing a variety of resources
- **Observant**—We commit to observing the work we've done and learning from it in order to improve future projects and methods
- **Community**—We strive to involve the community in our efforts to care for the environment

LONG-TERM PROGRAM GOALS

Indoor Air

- Ensure every tribal home and office has been assessed for Indoor Air Quality Issues
- Ensure that every tribal member and employee is knowledgeable on why good Indoor Air Quality is important for their health
- New construction of buildings will optimize healthy Indoor Air Quality

Education, Outreach, and Communications

- The public will be aware of the environmental issues that the tribe faces on the Rancheria and on ancestral lands
- Encourage community members to be open to behavior change methods that lead to a healthier self, community, and environment
- Enable youth as positive change leaders in regards to environmental and sustainability issues

Energy Resources

- The tribe will be 100% energy self-sufficient
- The tribe will aim for renewable energy sources



Emergency Management

- Incident Command Staff will maintain the appropriate level of training and conduct drills routinely
- Department staff will maintain the necessary training in hazardous materials response
- Potential for environmental disaster damage will be minimized through planning and mitigation

General / Administrative / Financial

- Staff will establish and maintain the necessary trainings to implement environmental programs and goals
- A transparent and organized record system will be created to effectively serve the department
- Financial reporting requirements will be routinely maintained with assistance from the financial department

Bio-intensive Landscaping and Agriculture

- Permaculture and Bio-intensive principles will be used throughout the Rancheria: beautifying space, producing native foods and medicines, and sequestering carbon

Waste Management

- Compost and recycling effectivity will be maximized
- Source reduction will be an integrated aspect of our waste management

Water Resources

- The tribe will establish its own water quality standards
- Reduce or eliminate non-point source pollution impacts on surface waters, ground water, and sensitive habitats
- Reduce or eliminate source pollution impacts on surface waters, ground water, and sensitive habitats
- Focus on restoring health of ancestral watersheds

Wildlife and Habitat

- Habitat area and wildlife will increase from effectively managed wetlands
- Habitat and wildlife will increase due to the planting of more native plants/green spaces
- Protect and sustain traditionally consumed plants and animals on ancestral lands and on the Rancheria

Climate Change

- Community members will have awareness of how climate change effects their culture
- Mitigation methods will be implemented, adaptation will be second priority

Land Use Planning and Development

- Green spaces will be included throughout new developments; these spaces will include native plants and foods

LONG-TERM GOALS COVERING MULTIPLE PROGRAM AREAS

- Broaden awareness and understanding of environmental issues
- Connect tribal community to environmental opportunities
- Enrich the communal and natural environment of the Rancheria through our programs
- Comply with environmental laws, codes, and regulations.
- Strive for tribal sovereignty through establishment of independent environmental programs and initiatives.